



USER GUIDELINES FOR SOCIAL MEDIA

Job's Daughters International welcomes your participation on our official platforms and encourages you to interact with us frequently and to comment on the content you find on our official websites.

We do not discriminate against any views, but the administrators of the Job's Daughters International pages reserve the right to delete any content or comments and/or block or remove any user from accessing the page, without user approval or notice.

The reasons for such action include, but are not limited to, either.

- ✓ Comments that do not reflect the values and best interests of Job's Daughters International and its members
- ✓ Obscenity, nudity, defamation or hate speech (Speech that targets people or groups based on race, ethnicity, religion, gender or any other protected status)
- ✓ Comments/posts that threaten to harm individuals, groups or organizations
- ✓ Commercial ads or fundraising
- ✓ Endorsement or encouragement of illegal activities
- ✓ Multiple off-topic posts or repetitive posts that are copied and pasted
- ✓ Personal information, including but not limited to e-mail addresses, telephone numbers, mailing addresses or identification numbers.

If you do not comply with these guidelines, your comments will be removed and you may be blocked. You are personally responsible for your comments, your username and any information you provide. This page will be monitored regularly for any inappropriate behavior and posts that violate the guidelines.

All posts that violate the guidelines will be deleted. Spammers, trolls and/or troublemakers will not be tolerated, and posts will be deleted. By following Job's Daughters International's official social media platforms and using the service provided, you agree to the above guidelines.

In short: be respectful. Be kind. Be positive. Add to the discussion and help grow our community in constructive ways. Social Media Platforms are not the place to air complaints or engage in personal disputes. Unless otherwise noted, all content posted on the official page of Job's Daughters International is the property of Job's Daughters International and is subject to copyright laws.

Yours sincerely,

Jane-Elizabeth Harris – Director of JDI Social Media and Virtual Engagement

Melinda Kinders – Chairman of the Board of Trustees