

SD JDI Meeting 02-10-24

Held at Masonic Center

Sioux Falls and on Zoom

The meeting was called to order and a quorum was established at 10:00 am. Attendance attached.

The Opening Prayer was given by Grand Chaplain, Laura Brown.

Sandy Vanneman moved to approve agenda as amended, motion seconded and approved.

Introductions: 12 PGG/PAGG, Amelia Knutson, GBSP, and Syanne Randolph, GBJP.

Minutes of GGC 01-13-24 Zoom meeting were approved.

Communications:

CAV – for volunteers taking the CAV Zoom class on line, there is an additional piece you will need to take on line. Info for that is provided at the end of your Zoom class. You read the information and then answer the questions. You will be provided a certificate upon completion that you send a copy of into Supreme with your certification paperwork. SD GGC will reimburse your CAV certification fee upon providing a copy of your CAV card to the Grand Secretary.

Supreme Liability Insurance – New insurance request forms and information for special events is on line. Be sure you have correct coverage for your event. Glen Rice stated if event is held in Masonic Centers or sponsored by Masons, event insurance is not required as Masons have coverage.

Reports:

Grand Guide Fundraiser – Easter Candy as of this meeting \$339.00/5 orders plus \$90.00 cash donations. Order deadlines 02/19/24 for physical/mail in orders and 03/17/24 for on line orders.

Review of SD Jobs Daughters Membership numbers:

Daughter membership as of 12/1/23	Proposed membership increase so far for
Bethel #1 – 4	2024
Bethel #3 – 8	Bethel #12 – 2 Have already been initiated
Bethel # 10 – 11	as of this meeting
Bethel #12 – 4	Bethel #1 - 1
Bethel #21 – 5	Bethel #3 - 3
Bethel #38 – 10	Bethel #10 - 8
Bethel #44 – 3	
Total 45	

Total new initiates for 2023 was 9 in 2 Bethels

January 13, 2024 meeting vote to stay a GGC was pretty much unanimous.

Out of 7 Bethels, only 2 have Bee Hives with potential of girls being initiated in 2024. Kaylene Sauer reported that Diane Block, PSG has good info on line for Bee Hives. There is about 12 pages as well as info on the Supreme website. Information was handed out at the 2019 Grand Bethel Session on Bee Hives. The Supreme Guardian has stressed having Bee Hives in every Bethel.

Vote on Future GGC Planning was held at 10:50 am. The result was: 22 for GGC, 2 for JGC, with a total of 24 voting.

SWOT Analysis of SD GGC:

**STRENGTHS**

- Committed PGG/PAGG to assist
- Jobs has a good message
- Outstanding Daughters
- Longevity/Knowledge
- Committed adults
- Get together for fun as well as work
- Honor and tradition
- Band together/perseverance

**OPPORTUNITIES**

- New members/New adults
- Majority members w/daughters that hopefully will become members.
- Council training
- State wide events/get together
- Social media/use appropriately
- Daughters assist
- Update marketing
- Work w/other Masonic groups
- Teaches Daughters to run meeting
- Teaches moral/honest Daughters

**WEAKNESSES**

- \* Not sure how to give Daughters control
- \* Hard to recruit members
- \* Holding positions too long
- \* Communications
- \* Working together
- \* Getting adults thru CAV
- \* Not enough adults
- \* Member low
- \* Adult burnout
- \* Not enough adult participation/GGC level
- \* All play/no work
- \* Daughters finding a way to make it work
- \* Lack of training

- Lodge support/assign member to Bethel

- Bee-Hives

### **THREATS**

- Hope we have none, we can work

Together to the same goal

- Competition w/school activities
- Image we are a cult
- Closed minds
- Adults how can we move forward
- Burnout
- Not keeping in contact w/Majority members
- Not fun
- Hard to recruit members

Break into small groups for planning:

### **#1 Fundraising ideas to support a balanced budget**

- Founders Club – membership fee, keep data base
- Committee to look into changing investments for easier access, no charges
- Formal Dress Pop Up Shop – donate dresses, buy dresses
- Small increase in dues GGC

### **#2 Membership/Promotion ideas to achieve 60+ members by end of 2024**

- Social media/Promotion
- Facebook/Instagram Ads
- South Dakota Magazine – Promotion Committee look into
- State wide Tea Party
- State wide Reunion
- Marketing materials for Jobie-to-Bee
- Training appropriate
- What can we offer adults

- Gear info to smaller size Bethels
- Adults recruit adults, marketing information toward adults

### **#3 Balancing current budget and new ideas for income**

- Finance Committee needs to work w/VGG on plans
- Bethel \$5.00 Insurance premium – Do we need to collect?
- Communicate CAV reimbursement
- Coin marches for MSDJD and GBHQ
- No pageant – reduce those funds
- Auctions
- Masonic Donations – bylaw change to give to their projects
- Budget items keep on budget, can offset budget bottom line if we know we're not going to use amounts, Make note of these at bottom of budget.

### **#4 Education ideas for members and councils to improve membership experience**

- \* Provide user friendly council and daughter responsibilities
- \* Training in general.
- \* Bring back meeting w/Bethel Secretaries at Grand Bethel.
- \* School of Instruction for individual Bethels
- \* Adults work harder on teaching daughters
- \* Award system to get adults to come to Bethel meetings and GGC meetings.
- \* Daughters to come to meetings
- \* Consistency training on bylaws
- \* DeMoley training tool on their website. "My Chapter Action Plan & Membership". Revamp for Jobs Daughters
- \* Active Bee Hives in each Bethel by Grand Bethel
- \* Committee descriptions by annual meeting
- \* School of Instruction/training by Grand Bethel

Grand Session 2024 will be June 6-9. Sleeping rooms are being held at the Ramkota for \$135.00/night plus Tax. Ask for 'SD Jobs Daughters' block. Everything else is at the Masonic Center.

Supreme Session 2024 is in Omaha, NE. Supreme Guardian Council is asking that each jurisdiction send 2 Daughters as delegates. Suggested GBHQ plus 1 more. You can attend SGC meetings via Zoom with \$50.00 voting registration. Further discussion will be held at the GGC Annual meeting.

#### **Sunshine and Rain**

Kyleigh Vanneman turned 21.

Parker King moved to Texas.

Joan Knutson is back. She graduated with honors and is going to Warrior Competition. She is attached to a medical unit.

#### **Announcements**

Grand Bethel Weekend is March 23-24 in Rapid City. GB Bethel practice. Attend a Rush game(Ken & Barbie night).

Annual GGC meeting is April 6 & 7 in Sioux Falls. Sleeping rooms at Ramkota. Meeting at Masonic Center. Directory is on website.

Working on State Google drive.

Matt Johnson moved to adjourn, seconded, carried.

Respectfully submitted:

Karen Willis, PGG

Protem